

Indigenous People Policy

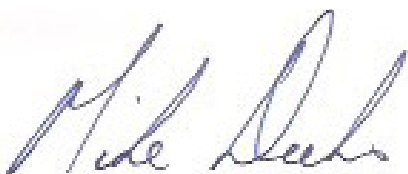
Forgacs is committed to creating a strong relationship with Indigenous people and their communities.

Key strategies in achieving this commitment include:

- Ensuring Indigenous people are encouraged to apply for positions within Forgacs.
- Developing strong relationships with Indigenous people to ensure cross cultural sensitivities are understood.
- Establishment of an Indigenous people training program, in conjunction with Indigenous community groups, where the skill set of Indigenous people is identified and furthered through structured training.
- Assist in the up skilling of indigenous employees and partners in areas of business management with a view to self-sufficiency at management level.
- Improving senior management understanding of key Indigenous issues through training and communication with the Indigenous community.

Forgacs commitment to these key areas will enhance opportunities for Indigenous personnel and ensure strong business relationships with the Indigenous community.

The application of this policy is to all Forgacs personnel and projects.



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